

INTRODUCTION

**The Orange County Board of Education is in the process of searching for a new superintendent. The members of the board are seeking your input in this process. Please take a few minutes to complete this survey by rating the following statements Most Important to Least Important.**

**All survey responses must be submitted by June 10, 2019.**

**All survey results and comments are anonymous but not confidential. In other words, no one will know who submitted a particular comment, but the results will eventually be released to the public, with any references to specific individuals redacted.**

RATING OF SUPERINTENDENT CHARACTERISTICS

Please rate each of the following desired characteristics based on level of importance:

1. Communicates well with all community groups.

Most Important  Very Important  Important  Less Important  Least Important

2. Communicates well with people of all races and socioeconomic status.

Most Important  Very Important  Important  Less Important  Least Important

3. Has strong human relations or "people skills."

Most Important  Very Important  Important  Less Important  Least Important

4. Understands research-based school programs.

Most Important  Very Important  Important  Less Important  Least Important

5. Supports the use and development of technology in teaching and learning.

Most Important  Very Important  Important  Less Important  Least Important

6. Is willing to take new approaches to teaching and learning.

Most Important  Very Important  Important  Less Important  Least Important

7. Has ideas and approaches to close achievement gaps.

Most Important  Very Important  Important  Less Important  Least Important

8. Has ideas and approaches to improve graduation rates and prevent dropouts.

Most Important  Very Important  Important  Less Important  Least Important

9. Understands school finance, budgets, and business management.

Most Important  Very Important  Important  Less Important  Least Important

10. Understands how to effectively advocate for resources needed to operate the schools.

Most Important  Very Important  Important  Less Important  Least Important

11. Knows how to get staff, students, parents, and community to work together to help children learn.

Most Important  Very Important  Important  Less Important  Least Important

12. Understands how to, and is able to effectively delegate authority.

Most Important  Very Important  Important  Less Important  Least Important

13. Supports firm discipline in schools.

Most Important  Very Important  Important  Less Important  Least Important

14. Understands how to provide safe environments for students and staff.

Most Important  Very Important  Important  Less Important  Least Important

15. Has experience with building, maintaining, and managing schools.

Most Important  Very Important  Important  Less Important  Least Important

16. Has been an effective classroom teacher.

Most Important  Very Important  Important  Less Important  Least Important

17. Has been a successful principal.

Most Important  Very Important  Important  Less Important  Least Important

18. Has been a successful assistant or associate superintendent.

Most Important  Very Important  Important  Less Important  Least Important

19. Has been a successful superintendent.

Most Important  Very Important  Important  Less Important  Least Important

20. Has worked in North Carolina public education.

Most Important  Very Important  Important  Less Important  Least Important

21. Should have high visibility in our schools.

Most Important  Very Important  Important  Less Important  Least Important

22. Should spend time in individual classrooms.

Most Important  Very Important  Important  Less Important  Least Important

23. Should continue the current direction of the school system.

Most Important  Very Important  Important  Less Important  Least Important

24. If you selected "Less Important" or "Least Important" in response to question #23, why?

25. Should be accessible and respond to concerns in a timely fashion.

Most Important  Very Important  Important  Less Important  Least Important

COMMENTS

26. Please share any additional comments that you may have.

OPTIONAL INFORMATION

Answering these questions is optional, but will help us understand whether responses are from a diverse cross-section of our community.

27. Do you currently have children attending the Orange County Schools?

- Yes  No

28. If so, in which grade levels?

- Pre-K  Middle School  
 Elementary School  High School

29. Please specify your family income information:

- \$0 - \$50,000  
 \$50,000 - \$100,000  
 \$100,000 or above

30. Please specify your ethnicity:

- White or Caucasian  
 Black or African American  
 Hispanic or Latino  
 Asian or Asian American  
 American Indian or Alaska Native  
 Native Hawaiian or other Pacific Islander  
 Another race

**SURVEY COMPLETE**

Thank you for completing the Orange County Schools Superintendent Search Community Survey.