

**Partnership Academy High School**  
**Parent and Family Engagement Policy**  
**2023-20240**  
**(Revised - 09/27/2023)**

The mission of Partnership Academy High School (PAHS) is to build meaningful relationships with parents and guardians and increase their involvement in every aspect of our school's decision-making process. The goal is a comprehensive school-home partnership that will result in the success of all of our students. The staff of PAHS will support parents, legal guardians, and other family members and provide them with meaningful opportunities to become engaged and active participants in the programs and activities provided by our school.

**Parent Involvement in Developing the Policy**

A committee consisting of parents/guardians, community members, and our staff, will meet to jointly review, develop, and agree upon the Parent and Family Engagement Policy for our school. The policy will be reviewed annually and distributed to all families biannually.

**Annual Meeting for Parents**

At the Open House/New Student Orientation Meeting for parents, which was held on Thursday, August 24, 2023, families were provided with information about the Title I programs and their guidelines. All parents/guardians were given copies of the current school Parent and Family Engagement Policy and offered opportunities to provide feedback on the Title I program. PAHS will be flexible in the scheduling of these parent/guardian meetings to encourage more parent participation.

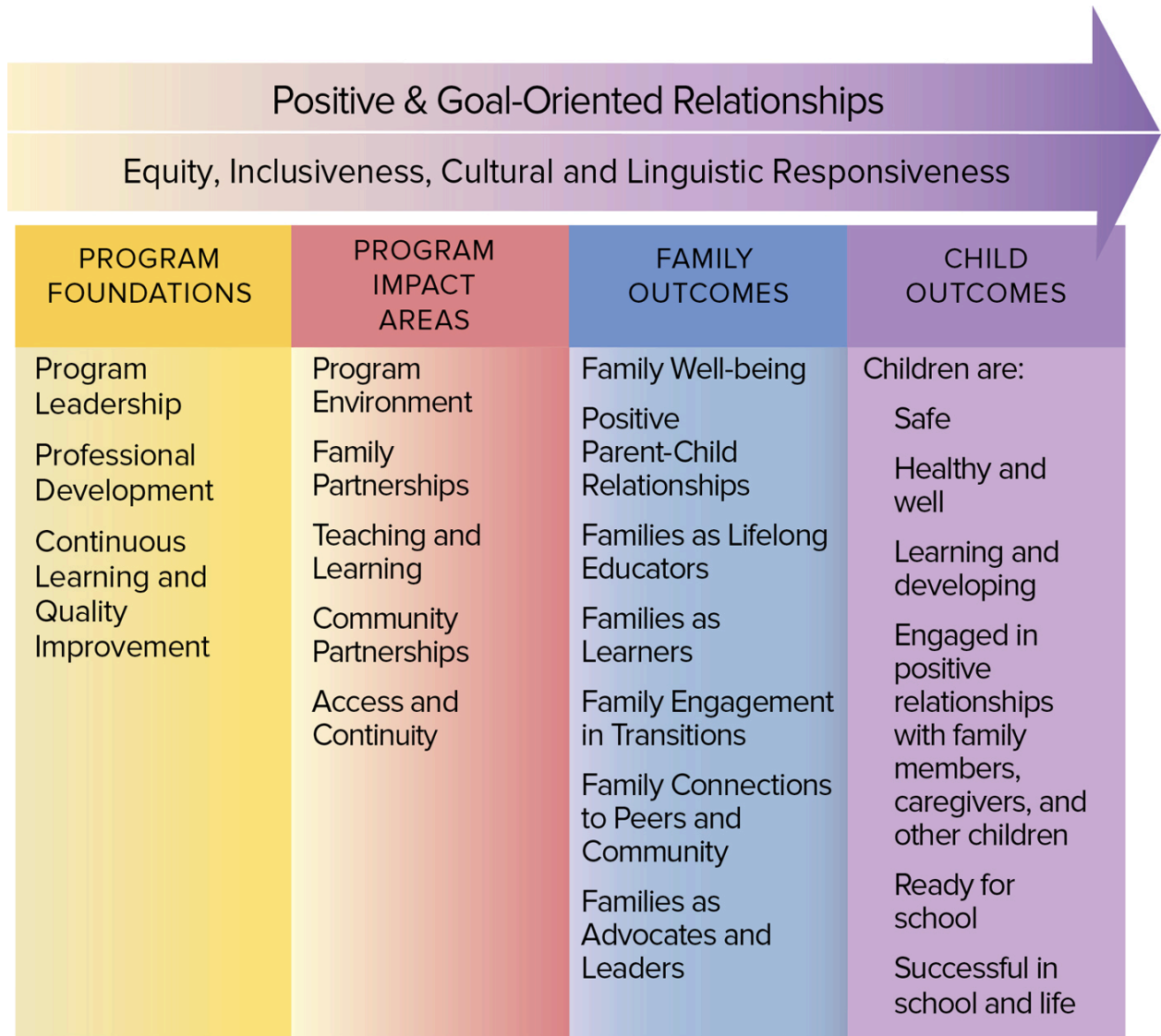
**School-Parent Compact**

PAHS staff, parents, and families will jointly develop a school-parent compact that outlines how parents, staff, and students will share responsibility for promoting high student achievement. Parents/guardians will receive a copy of the compact with a checklist outlining the responsibilities that the teachers, families, and students will have to help students achieve their goals.

**Build Capacity for Involvement**

Orange County Schools will assist Partnership Academy High School as we build capacity in our students, staff, and families while planning and implementing effective parent involvement through technical assistance, coordination, and funding to:

- Help parents interpret state and local assessments and monitor their student's progress
- Provide curriculum training to help parents with their child's achievement
- Coordinate, to every extent feasible, with other parent involvement agencies
- Ensure, to the extent possible, that information sent home is in a language and format that parents can understand
- Encourage partnerships between schools and local businesses
- Provide staff development on parent involvement



**Family Engagement Goals:**

- Higher grades, test scores, and graduation rates
- Better school attendance
- Increased motivation and better self-esteem
- Lower rates of suspension
- Decreased use of drugs and alcohol
- Fewer instances of violent behavior

**In addition, through authentic partnerships with parents, schools gain:**

- Improved teacher morale
- Higher ratings of teachers by parents

More support from families  
Higher student achievement  
A better reputation in the community

## **School Goals for Parent Engagement**

### **1. Provide a welcoming environment for families and invite them to participate as equal partners in the education of their children.**

The staff ensures every interaction and engagement with parents is positive and valuable  
Communication with parents is timely, is provided through a variety of print and other media, and is in a language parents understand

The school environment is clean and attractive and signage is available to help parents navigate the school campus

Parents know and understand the process for them to communicate with school personnel

Teachers invite parents to visit their classrooms, to volunteer, and to share valuable information about their child's learning

School staff and parents collaborate to ensure mutual support for each other's roles as partners

### **2. Provide parents opportunities to acquire the necessary information, knowledge, and skills to support their children's education at home and school.**

A school Family Action Team (FAT) guides all efforts to implement an effective plan for family engagement

Parent center staff and members of the FAT receive training and support to carry out their role

Parents participate in parent education classes to strengthen their capacity to support learning at home

Parent center facilities and equipment/technology are adequate to support parent and community engagement activities

Partnerships with community organizations provide resources for parent engagement and wraparound resources for their families

### **3. Engage parents in the school's volunteer program so they can participate in supporting school-wide, classroom, and parent involvement activities.**

A staff person is designated to coordinate the school volunteer program

All parents are invited to join and participate in the school volunteer program

Training is provided for volunteers based on their assignment and need

Volunteers support teachers in the classroom as well as school-wide activities

The school annually assesses the impact of the volunteer program on school operations, school climate, and student performance

**4. Respond to parent concerns and/or complaints to ensure the child's educational needs are met.**

Parents and staff are knowledgeable about the Parents' Bill of Rights and Responsibilities, and these are posted in key areas of the campus

The rights of parents and children are respected and communicated to promote trust

Staff is respectful and informative in interactions with parents

Resolution of parent concerns is timely and supportive of student learning

The school has a defined process for parents to express their concerns or complaints

Schools follow these protocols in a fair and consistent manner

**5. Comply with all state and federal requirements regarding parent involvement.**

School staff and parents know the requirements and mandates of the following:

ESSA, the school and District Title I Parent and Family Engagement Policy, and the SchoolParent Compact

CSI Budget is created, implemented, and monitored -all in accordance with the PAHS School Improvement Plan.