

ORANGE COUNTY
BOARD OF EDUCATION

AGENDA ITEM ABSTRACT

Meeting Date: July 14, 2014

AGENDA ITEM No. 14-07-10

ACTION ITEM: (Y/N) Y

SUBJECT: Transportation Department Reorganization

INFO. CONTACT: Pam Jones, Interim Deputy Superintendent PHONE: 11000

ATTACHMENTS:

1. Organizational Chart
2. Schedule of Reorganization Cost Implications

PURPOSE: To consider approving reorganization within the Transportation Department.

BACKGROUND: In reviewing the organizational structure of the Transportation Department, it has become apparent that there is some misalignment which creates areas of vulnerability, particularly in the case of back up. To provide greater stability, the organizational structure per the attached organizational chart is recommended.

A summary of the reorganized positions is as follows:

- Cost Clerk/Payroll (grade 63) reclassified to Assistant Director (grade 70)
- School Bus Manager—classification upgraded from 63 to 68
- Clerical/Radio Dispatcher (grade 57) reclassified to Transportation Payroll/Radio Dispatcher (grade 59)

This structure provides the appropriate classification for work being done currently or proposed under the reorganization effort. Further, it places the pay scale for these employees in alignment with similar positions within the organization.

FINANCIAL IMPACT: Financial Impact of this action is approximately \$24,000 as summarized on the attached schedule.

RECOMMENDATION(S): The Superintendent recommends the Board of Education approve the reorganization of Transportation staff as presented.

TRANSPORTATION DEPARTMENT ORGANIZATION CHART

revised 7-14-14



