



Orange County Schools

Approved by Board of Education March 6, 2023

Traditional Academic Calendar 2023-2024

July 23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 23						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 23						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 23						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 24						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dates	Type of Day
Aug 17-18	Protected Teacher Workdays (No School)
Aug 21-24	Required Teacher Workdays (No School)
Aug 25	Protected Teacher Workday (No School)
Aug 28	First day of school for students
Sep 4	Holiday (Labor Day)
Sep 25	Rr*-Required Teacher Workday
Oct 25	End of Quarter, EARLY RELEASE (3 HRS)
Oct 26-27	Protected Teacher Workdays (No School)
Nov 7	Rr*-Required Teacher Workday
Nov 10	Holiday (Veterans Day)
Nov 22	AVL (No School)
Nov 23-24	Holiday (Thanksgiving)
Dec 20-21	AVL (No School)
Dec 22, 25-26	Holidays (Christmas)
Dec 27-29	AVL (No School)
Jan 1	Holiday (New Year)
Jan 2	Required Teacher Workday (No School)
Jan 15	Holiday (MLK, Jr)
Jan 19	End of Quarter (Regular Dismissal)
Jan 22	Protected Teacher Workday (No School)
Jan 23	Required Teacher Workday (No School)
Feb 19	Required Teacher Workday (No School)
Mar 5	Protected Teacher Workday (No School)
Mar 22	End of Quarter (Regular Dismissal)
Mar 25-28	AVL (No School)
Mar 29	Holiday (Good Friday)
Apr 1	Protected Teacher Workday (No School)
Apr 29	Protected Teacher Workday (No School)
May 27	Holiday (Memorial Day)
Jun 7	Last day, EARLY RELEASE (3 HRS)
Jun 10	Required Teacher Workday (No School)
Jun 11-12	Protected Teacher Workday (No School)

Inclement Weather Makeup Plan	
Day 1	No makeup - banked time for students
Day 2	**Work from Home
Day 3	**Work from Home
Day 4	**Work from Home
Day 5	**Work from Home
Day 6	**Work from Home
OTHER: TBD	To Be Determined

Green: First/Last Day of School
 Yellow: End of Quarter

Yellow: Required Teacher Workday
 Pink: Protected Teacher Workday

Blue: AVL (Annual Vacation Leave)
 Red: Holiday

Rr*-Required, but staff can work remotely

Notes:

1. Approved calendars must have 185 days or 1,025 hours of instruction for students. This calendar has 173 student days.
2. Calendars must have 215 days for 10-month teachers/staff. The proposed calendar includes 173 student days, 21 workdays, 10 annual vacation days (required) and 11 holidays = 215 days
3. Required Teacher Workdays: These days are **REQUIRED** and staff are expected to work in the building and/or attend required professional development or meetings onsite. Rr=Required days which staff may complete required meetings or professional development remotely from home.
4. Protected Teacher Workdays: These days are **PROTECTED** for teachers/instructional staff to complete professional activities. Teachers/instructional staff have the option to work in their building, work remotely from home or take approved annual or sick leave on these days.
5. June 19th is a holiday only for 10/11 month staff and July 4th is a holiday for 12 month staff. These holidays are not indicated on the above calendar as 10-month teachers/instructional staff are not scheduled to work these days based on their 215 day contract, therefore they are not shown to avoid confusion on the approved calendar for 10-month teachers/staff.

Inclement Weather Notes:

Student Makeup Time includes Remote Learning (RL): RL is an opportunity for students to make up instructional time missed at home due to school closures from inclement weather or emergencies. Extended learning packets or lessons will be completed by students following missed days and will be announced as asynchronous or synchronous learning days. K-2 students will not be expected to use technology at home on inclement weather days. Students in grades 3-12 who are not able to complete assignments due to power or internet outages will be given opportunities to make up the missed work assignments.

Note: RL is authorized per NC State Law and the inclement weather plan may be adjusted pending any legislative changes. Banked time applies to student instructional hours only, and staff must work remotely or onsite when weather permits on inclement days to meet their 215 day contract per NC State Law.