



BOARD MEMBERS

Will Atherton
Chair

Anne Purcell
Vice Chair

Carrie Doyle

Bonnie Hauser

Dr. Jennifer Moore

André Richmond

Sarah Smylie

Superintendent
Dr. Monique Felder

Highlights from the July 18 Special Called Meeting

The Board of Education previously voted to move regular board meetings to Wednesday evenings for the 2022-2023 school year. At their Special Called Meeting on July 18, the Board voted to change regular meetings back to Mondays, starting in August. **An updated Board Calendar (revised meeting schedule) will be made available at [this link](#).**



Updates from Human Capital

After reviewing current and previous years' staffing data for the district, the Board received a report on district vacancies and some of the recruitment strategies that are ongoing in efforts to start the school year fully staffed. **Hard-to-fill positions include: Spanish, Math, Science, EC School Nurses, and CTE. We currently offer sign-on bonuses for some of those positions. Spread the word!**

LICENSE AREA / POSITION	SIGN-ON BONUS AMOUNT
Math 6-12	\$10,000
EC K-12	\$10,000
CTE 6-12	\$8,000
School Nurse	\$10,000
Bilingual Receptionist	\$6,000



REMINDER: We now honor supplements for certified staff based on the total number of years of experience in North Carolina (the total number of years on your license) – not just on the number of years worked in the OCS school district!

Please Note: These are not the official minutes of the school board Special Called Meeting. The official minutes and all board policies are located [here](#).

YEARS OF NC SERVICE	SUPPLEMENT
0-5	12%
6-13	14%
14-20	16%
20+	18%