



Orange County Board of Education

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A RESOLUTION OPPOSING HOUSE BILL 2

WHEREAS, on March 23, 2016, North Carolina General Assembly in special session ratified, and Governor Pat McCrory signed, House Bill 2 (Session Law 2016-3), the "Public Facilities Privacy & Security Act"; that omits sexual orientation, gender identity, gender expression, and other categories from the statewide list of categories protected from discrimination and may diminish the legislative authority of local governments; and

WHEREAS, House Bill 2 is in conflict with the Orange County Board of Education's long-standing history of ensuring fair and equitable treatment of all people and prohibiting discrimination, harassment, or bullying; and

WHEREAS, House Bill 2 directly conflicts with the United States Office of Civil Rights' interpretation of Title IX; and

WHEREAS, on April 12, 2016, in the case of Grimm v. Gloucester County School Board a panel of the Fourth Circuit Court of Appeals issued a ruling in favor of Office of Civil Rights' interpretation of Title IX, establishing serious concerns about the legality of House Bill 2; and

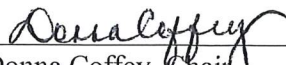
WHEREAS, the Orange County Board of Education's policies provide broad protections against discrimination, harassment, or bullying; and

WHEREAS, the Orange County Board of Education promotes inclusivity and the appreciation of diversity; and

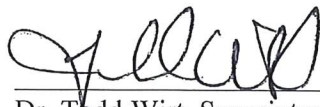
WHEREAS, schools are first and foremost places where all students and staff must feel safe, included and protected.

NOW, THEREFORE, BE IT RESOLVED, The Orange County Board of Education urges the repeal of House Bill 2 and reaffirms its support for protecting and advancing the rights and equitable treatment of all students and staff.

Adopted this the 25th day of April, 2016.



Donna Coffey, Chair



Dr. Todd Wirt, Superintendent