

**Equity Task Force Meeting
March 21, 2022**

6:00 pm - 8:00 pm

MINUTES

PRESENT: Dr. Dena Keeling, Dr. Monique Felder, Carrie Doyle Wesley Holder, Kara Stewart, Kumar Sathy, Charlene Martin-Klein, Caroline Ketchan, Vickie Jeffries, Michael Gilbert, Valerie Ehrlich, Latandra Strong, Lisa Volaric, Jason Knapp, Charlene Campbell, Freda Hicks, Sandra Blefko, Conner Cannons, Katie Harper, Jaylan Sorrells, Matt Hughes, Mosopefoluwa Fanika, Victoria Mattison

Dr. Dena Keeling began the meeting at 6:00 pm by sharing her screen for the presentation.

Ms. Carrie Doyle introduced herself to the Team and discussed the importance of equity and diversity in Orange County Schools.

Dr. Monique Felder discussed the district Strategic Plan

Dr. Keeling introduced the team to Equity Protocol (Stay Engaged, Experience Discomfort, Speak Your Truth, Expect and Accept Nonclosure) and the team discussed where they were on the Thinking, Believing, Feeling, and Action Compass.

Dr. Keeling introduced the team to the Community Agreements and opened the floor for discussion and feedback. It was suggested that there should be a language change from Bi-Lingual to Multi-Language. The team discussed the term-Economically Disadvantaged and suggested a different term be utilized that does not refer to student in a deficit way. Team members will continue to process what should be used. It was also suggested that “Be mindful of intersectionality” be added to the Community Agreements.

The team then engaged in an Icebreaker activity called Name, Place and Intention. Team members were encouraged to discover and share the meaning of their names, the place they most identify with, and their intention for joining the Equity Task Force.

The team discussed options of meeting times, days, and frequency of meetings. The team decided to try to meet bi-monthly while they continue to be oriented to the district’s equity policy, plan, and assessment. The team will decide on a regular monthly schedule after completing the orientation.

Next meeting: April 7, 2022 from 6-8pm (virtually)

The meeting was adjourned at 8:08 pm

Attachment: [Meeting Presentation](#)